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Amateur to Professional: Transition Made Easy

By Shilpa Kappur Vasudevan | Chennai | Published: 18th August 2014 06:00 AM
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Providing transformational training, ie, skills required for the work place, is Achievers Zone, based in Mumbai. Edex has a chat with Sachin Adhikari, who calls himself India's first transformational training designer and is a chief mentor at Achievers.

"We provide diagnostic services for organisations and design customised training solutions keeping in mind specific organisational goals. The company is specialised in human development and helps enhance entrepreneur skills, leadership qualities, people management ability, interpersonal skills, power of communication and inculcates effective grooming habits," he explains.

Skill development is an oft repeated word now; how is Achievers different from the scores of people in the field? "Unlike most conventional training organisations, we believe in imparting multi-dimensional and dynamic training modules to provide end-to-end solutions for an individual or organisation's training and learning needs. Our 1,500 trainers provide training to over one lakh individuals all over the country who may be students, executives, leaders or entrepreneurs looking at improving their skills," he says.

Achievers also imparts corporate and vocational training besides transformational training. The former looks at life skills needed in a corporate work place while the latter concerns developing leadership and entrepreneurial skills in individuals in semi-urban and rural areas to guide them in their professional journey by connecting them with organisations, micro-financers, and others who can help their business grow.

They offer institutional training for colleges and professional institutions. "This gives graduates a specific direction in for seamless transition from 'Campus to Corporate' while being industry-ready for 'first day-first hour productivity'. It strives to complete the circle by taking students to the placement stage and providing them with the needed assistance," says Adhikari.

He believes that it is not just lack of technical skills but life skills too that hamper an individual's growth. "India is currently going through a huge employability gap with more than half of its graduates passing out annually lacking in employability skills. These skills are basically soft skills like spoken English institutions are not going deeper and deliver their best

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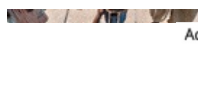
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